

HOT TOPICS

- ▶ What's your kryptonite?



EMAIL ADDRESSES

- ▶ Central office has changed domains for email.
- ▶ We are now an approved Google “school”
- ▶ marcyf@hpec611.net
- ▶ sharris@hpec611.net
- ▶ kcruz@hpec611.net
- ▶ fgalindo@hpec611.net
- ▶ cmangels@hpec611.net
- ▶ mjames@hpec611.net
- ▶ ellenu@hpec611.net
- ▶ tanderson@hpec611.net
- ▶ tmetcalf@hpec611.net

VISION FOR KANSAS

Kansas leads the work in success of
each student

KANSAS VISION FOR EDUCATION

- ▶ Successful High School Graduate has the
 - ▶ Academic preparation
 - ▶ Cognitive preparation
 - ▶ Technical Skills
 - ▶ Employability skills and
 - ▶ Civic engagement
- ▶ To be successful in postsecondary education, in the attainment of an industry recognized certification, or in the workforce with the need for remediation.

HPEC'S VISION

- ▶ 21st Century Skills
- ▶ Develop soft skills instruction
- ▶ Work study/Employment
- ▶ Support CTE
- ▶ Continue to develop and support use of technology
- ▶ Develop critical thinking skills
- ▶ Develop creativity and resilience in students
- ▶ Improve communication and feedback
- ▶ Develop work ethic

HPEC'S VISION

- ▶ Children that are ready for school
- ▶ Foster independence and advocacy at all stages of learning
- ▶ Teach appropriate compensation skills

FOCUS AREAS

- ▶ Based on the KESA model of the 5 R's
- ▶ Relationships
- ▶ Relevance
- ▶ Responsive Culture
- ▶ Rigor
- ▶ Results

SCHOOL FUNDING

- ▶ Issue is equity and adequacy.
- ▶ Definition of a "suitable" education
- ▶ Passed K-12 funding budget
- ▶ Not enough money was added. (\$200 million next year, \$100 million the following year.)
- ▶ Testimonials were held July 18th
- ▶ Awaiting final decision of Supreme Court

- ▶ Where do we go from here?

OT/PT RESOURCES

- ▶ Kristen, Karin and Kimberly created a website with resources for OT and PT
- ▶ <https://sites.google.com/view/sensorymotorresources>
- ▶ Fine motor
- ▶ Gross motor
- ▶ Sensory
- ▶ Handwriting
- ▶ Self care
- ▶ Lots of ideas and activities to try

WHAT WORKS IN THE CLASSROOM

- ▶ Based on John Hattie's work
- ▶ Visible learning
- ▶ Strategies that work and how well
- ▶ Effect size—how much growth per year
- ▶ Larger the effect size more statistical growth.

Change to mileage rate

MILEAGE RATE: .535

CODING EXPENSE REPORTS

▶ Mileage

- ▶ S=Student This should be used whenever possible
- ▶ I=Inservice Categorical meetings, district inservice, etc. Any time professional development is main purpose
- ▶ M=meeting Very seldom used.



READING STUDY GROUP

- ▶ Group did a review of the literature
- ▶ Findings:
 - ▶ We do not need an intensive program. (We already have Spell Read)
 - ▶ We do need supplemental programs and resources
 - ▶ We will pilot Read Naturally in 6 buildings
 - ▶ We will pilot “Funemics” with 6 teachers
- ▶ Developed a master list of resources and programs available, along with assessments for placement and progress monitoring
- ▶ If there are resources on the list you are not familiar with and would like some training contact Shelly at sharris@hpec611.net



IXL

- ▶ Teachers have been deleted
- ▶ Go in and create an account if you do not have one
- ▶ Set up a roster and search for the students
- ▶ If you do not set up a roster—we will delete the students not connected to a teacher

TAXES—CHANGE TO TAX LAW

- ▶ With the change to the tax law, your state taxes will be increasing.
- ▶ It will start with your Sept check
- ▶ However the law back dates to Jan 1
- ▶ So....
- ▶ If you are worried that you may not have withheld enough state tax to cover the cost, please visit with Chrissie you can change your K-4

WEBKIDSS—NEW LOOK

- ▶ Everything is still there
- ▶ Uses tabs and bigger visual presence
- ▶ Everything still works the same.

IEPS

- ▶ Webkidss
- ▶ Any changes to the IEP after it is locked, will require an amendment and change in service (CIS) paperwork.
- ▶ Double check services—Anticipated services chart must match prior written notice
- ▶ You do not have to fill out a staffing team report.
 - ▶ Except:
 - ▶ Team meeting and no other paperwork is completed
 - ▶ Exit
 - ▶ Contentious meeting
 - ▶ Lengthy meeting to help make sure all areas are addressed

IEPS

- ▶ Still need to have a draft IEP completed on Webkidss before the meeting.
- ▶ IEPs will be locked two weeks from meeting date
- ▶ Do not hold paperwork—send iPad paperwork same day.
- ▶ New address: ipadforms@hpec611.net

OPTUM REWARD PACKAGE

- ▶ Insurance refund--\$17304
- ▶ For successfully management of risk
- ▶ Holding down cost
- ▶ Conscientious use of insurance

SOCIAL MEDIA

- ▶ We encourage use of social media
- ▶ Facebook, Twitter, Instagram
 - ▶ @highplainsed or #highplainsed
- ▶ Be cognizant of what you post.
- ▶ Be positive
- ▶ Even if using private email; anything written about school is public information.
- ▶ Do not use names and pictures of students without parental release.

TEACHERS AND PARAS

- ▶ Physical—30 days from first day of employment to get it done
- ▶ TB test every three years. If there is a shortage of the vaccine we take the questionnaire.
- ▶ These are not paid for by High Plains
- ▶ They are considered terms of employment

TELEDOC

- ▶ 24/7 medical service
- ▶ Available to all KPERS eligible staff and new paras hired throughout the year.
- ▶ No cost to you
- ▶ Includes immediate family
- ▶ Waiting period is the same as medical plan. Current staff will have a start date of October 1.
- ▶ Call, skype, or facetime and talk to a Kansas board certified Doctor.
- ▶ We will enroll you and then you will need to add personal information.

EVALUATION

- ▶ McRel:
- ▶ All on cycle 1,4, and every three years thereafter needs to fill out a self reflections before we come in the fall to set PDC goals
- ▶ Everyone will meet in the fall before Nov. 1 to set goals
- ▶ Years 1 and 2 have an observations before Nov. 1 and February 15.
- ▶ Years 3,4, and every three years thereafter will have one observation by February 15.
- ▶ Summative evaluation will be completed and shared with teacher by February 15.
- ▶ We will meet again in the spring to discuss progress on PDC goals
- ▶ One artifact must be uploaded first semester and another artifact uploaded second semester. (You can upload as many as you would like.)

REQUIRED INSERVICES

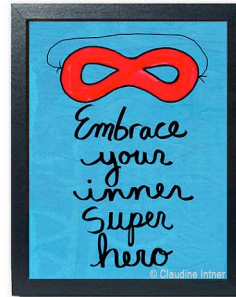
- ▶ Bloodborne pathogens
- ▶ Suicide Preventions
- ▶ ESI

- ▶ District or Infnitec
- ▶ If you do the training with the district please keep a copy of the agenda
- ▶ If you do it on infnitec, we will have the information.

- ▶ Everyone must do one or the other.

PARAS

New things you need to know



AUGUST INSERVICE AND PARAS

- ▶ Paras will “clock in” at the time they leave their home district. They will “clock out” when they arrive back in their home district. Make sure the timesheet reflects this.
- ▶ No mileage paid to paras for August inservice.

PARAS

- ▶ No more leave sheets for paras—we will take absences off the timesheet.
- ▶ Set up a place for paras to do their timesheets (so you have it, if they suddenly leave!)
- ▶ Paras should fill out their own time sheets
- ▶ Make sure they mark when they are taking emergency/personal time
- ▶ They should do this on a regular basis—NOT the end of the month.
- ▶ You need to check over the timesheet for accuracy
- ▶ Make sure you sign para timesheets for validation

PARA INSERVICE

- ▶ This is a joint responsibility—You and the Para
- ▶ Options for receiving inservice
 - ▶ Will take hours off of HPEC sign in sheets
 - ▶ Will assign infinitec-engage campaigns—We need a school email for each of your paras sent to us ASAP
 - ▶ Paper plan, evidence and teach signature just for non HPEC inservices
- ▶ 1-3 years 20 inservice points; after that 10 per year
- ▶ 2 points every year must be orientation and confidentiality.
- ▶ Partial year—2 points per month

PARAS—HIRING NEW PARAS

- ▶ When hiring new paras be sure to validate the I-9 and verify they are legal to work in the United States
 - ▶ Do not send a copy of driver's license and SS card.
 - ▶ Fill in the appropriate information and sign it.
- ▶ Insurance forms will be sent to the para. An area supervisor will come explain the insurance plan and then the para can decide to participate in the group insurance plan or sign to waive the insurance.
- ▶ All paperwork must be in the office BEFORE the para can start a timesheet.

THANK YOU

Marcy Fierstein

Inservice August 8th 2017

NEGOTIATIONS

- ▶ Step and movement
- ▶ \$750 on base
- ▶ Increase liquidated damages